



**Australian
Sex Workers
Association**

**Tasmanian
Sex Worker
Project**

SCARLET ALLIANCE - APPLICATION KIT

Peer Education Outreach Officer Position, part time (0.2) 8 hours per week, Scarlet Alliance Tasmanian Sex Worker Project

TO APPLY:

1. Read the attached information outlining the position description, including the wage and terms and conditions for employment.

2. Complete your application form including:
 - **Addressing the selection criteria**
Next to each of the ten points write any relevant knowledge, skills, abilities, training and/or experience to show you meet that criterion. You can give specific examples where you have used your skills and abilities, which relate to the specific criterion. Where the criterion asks for 'demonstrated' knowledge you must show and explain that you have this knowledge (as briefly as possible). If you fail to clearly illustrate that you have this knowledge it will be assumed that you do not meet the criterion.

 - **A copy of your curriculum vitae (CV)** or a short list that provides your personal details, qualifications and recent (last five years) work history. Scarlet Alliance recognises sex work as valuable sex work experience that can be included. Scarlet Alliance endorses an affirmative action policy, which promotes sex work experience as an essential selection criterion. Information provided by applicants will be kept in the strictest confidence and viewed only by the interview panel.

 - **Two professional referees** The name, email, and/or telephone contact details of two referees (at least one should be a work referee) who can be contacted for a confidential verbal reference.

3. Email your application to:

Email - tas@scarletalliance.org.au

Applications Close: Completed applications must be received by **5pm on 15th January, 2015.**

Note: if you are interested in the position but unsure whether you have the skills or knowledge needed please call Jade on 0410 758 727 to discuss.

POSITION TITLE – Peer Education Outreach Officer, Tasmania

This position will work within the Scarlet Alliance Tasmanian Sex Worker Project

ORGANISATION DESCRIPTION

Scarlet Alliance, the Australian Sex Workers Association Inc., is the national peak body representing sex workers and sex worker organisations, projects, groups and networks. Scarlet Alliance conducts projects in Australia and internationally. The organisation has a head office in Sydney as well as a project in Tasmania.

PROJECT OBJECTIVES AND DESCRIPTION

The Scarlet Alliance Tasmanian Sex Worker Project aims to engage sex workers in Tasmania and through a health promotion framework, provide peer education, information, and support to both existing sex workers and new workers entering the industry. The project contributes to improving legal and social barriers and development of evidence based policy to improve rights for sex workers in Tasmania and increase social inclusion. The project will work with other relevant stakeholders in Tasmania to improve understanding of the issues impacting on sex workers and promote evidence based policy implementation.

POSITION OBJECTIVES

The Peer Education Outreach Officer will contribute to the engagement of sex workers in the Tasmania project and play an important part in progressing the projects' objectives.

ORGANISATIONAL RELATIONSHIPS

This position is responsible to the Scarlet Alliance Tasmanian Project Coordinator. The position is also responsible to the Scarlet Alliance CEO.

RESPONSIBILITIES

All duties conducted are to be guided by the Scarlet Alliance objectives.

The Peer Education Outreach Officer will –

- Provide peer education via outreach, including skill sharing and information exchange.
- Provide outreach support, information and referrals to people who come in to or phone Scarlet Alliance, Tasmania Office.
- Promote safe sex products, Scarlet Alliance services and peer support.
- Help create an environment where sex workers who visit or call our service feel comfortable and welcome.
- Outreach to private workers by systematically contacting private workers through online and print advertisements.
- Discussion and planning.

Activities/duties also include

- Visiting collective workspaces
- One on one peer education with private sex workers
- Travel to Launceston, Burnie and Devonport
- Mentoring, information and skill sharing
- Collection of Statistics and reporting as required

Health promotion is the core focus of the position.

HOURS

Total hours to average of 8 hours per week *2 regular hours in the office for planning, follow up and cold calling private sex workers. *Other hours for out-of-hours outreach, (including travel to Launceston, Burnie and Devonport).

POSITION LOCATION

The position will be based at the Scarlet Alliance Hobart office located within the TasCAHRD offices at 319 Liverpool Street Hobart. Some evening and weekend work and interstate travel may also be required at times.

SALARY & CONDITIONS OF APPOINTMENT

This is a permanent part-time position offered subject to ongoing funding or organisational change. Staff are covered by the terms and conditions of the Social, Community, Home Care and Disability Services Industry Award 2010 Award and the National Employment Standards.

This eight hour per week part-time position (0.2 FTE) will be paid at pro-rata of Grade 5 (\$32.42 per hour, \$64,061 per annum).

TRAINING

The successful applicant will participate in orientation to the organisation and the role, handover and training from current staff.

Note: This Position Description includes an attached copy of Scarlet Alliance's objectives.

MISSION STATEMENT

Through its objectives, policies and programs, Scarlet Alliance works to achieve equality, social, legal, political, cultural and economic justice for past and present sex workers in order for sex workers to be self-determining agents, building their own alliances and choosing where and how they live and work.

1. OBJECTS

The objects for which Scarlet Alliance is established are:

- (a) To promote the civil and human rights of past and present sex workers and to work toward ending all forms of discrimination against them;
- (b) To lobby for legal and administrative frameworks which do not discriminate against sex workers;
- (c) To challenge any government at any time when and where it implements legislation, regulations, rules, policies or law enforcement practices which are discriminatory and/or repressive to the rights and autonomy of sex workers;
- (d) To actively promote the right of all sex workers to work in whatever area of their chosen occupation, including street, brothel, escort, private and opportunistic work;
- (e) To actively work towards guaranteeing the right of all sex workers to optimum occupational health and safety provisions. This will promote conditions where safe sex and general health knowledge can be converted to safe work practices. Furthermore, challenge any legislation, policy or process which does not so promote the rights of the worker;
- (f) To strive to eradicate sex worker stereotypes and stigmatisation in the popular consciousness and to communicate the diversity of ideas, opinions and aspirations of past and present sex workers;
- (g) To liaise with international sex worker rights groups in the development of regional and international networks, programs and objectives;
- (h) To support sex workers and sex worker organisations to become more politically active;
- (i) To enhance the capacity of sex workers to participate in advancing their rights and build networks & organisations;
- (j) To gather and disseminate sex industry related information to members;
- (k) To play an active role in Australia's response to HIV/AIDS, including supporting peer education and harm reduction strategies for sex workers;
- (l) To provide training and education on issues relating to the Australian sex industry and the migration of sex workers into Australia; and
- (m) To present up to date information on sex work issues at national and international forums.

These objects are undertaken in order to advance sex worker rights.

Application Form: Scarlet Alliance Tasmanian Sex Worker Project, Peer Education Outreach Officer, part time (0.2) – 8 hours per week.	
Name:	
Phone/Mobile number:	
Email address:	
Your address:	
Selection Criteria	Response – Outlining qualifications, experience, knowledge, skills and abilities
1. Outline your sex work experience.	
2. Outline your understanding of sex worker issues.	
3. Demonstrate your ability to develop and deliver an appropriate and inclusive peer based response to the multiple needs of sex workers.	
4. Outline your communication skills and your ability to communicate with respect, discretion, and sensitivity while maintaining confidentiality in working with the diverse sex worker community.	
5. Outline your problem solving skills and demonstrate your ability to actively seek alternatives and possible resolutions to encountered problems.	
6. Describe the experience, skills and knowledge you use for respecting and working with sex workers with sex work experience or cultural backgrounds different to yours.	
7. Describe or give examples of your ability to effectively plan a workload and manage competing tasks.	
8. Provide examples of how you might engage sex workers with the project.	
Desirable (but not essential)	
9. Hold the Scarlet Alliance Diploma of Community Education or Community Development.	
References - Provide name and contact details for two people who will provide a reference for you.	
1.	
2.	
Have you attached a CV or list of recent work history?	

Email completed Application Form and CV (or list of recent work history) to:
 tas@scarletalliance.org.au by 5pm on 15th January, 2014

Please direct any questions to Jade on 0410 758 727