



Sex Industry Network (SIN)

A Program of the AIDS Council of South Australia Inc.

Project Worker- Multicultural Project **Position Specification** **(Revised March 2002)**

- 1. TITLE OF POSITION:** Project Worker- Multicultural Project
- 2. CLASSIFICATION LEVEL:** Level 4, Social and Community Services (SACS) Award
- 3. SECTION/PROGRAM:**

The SIN program has the primary focus of supporting and further enhancing the high standards of sexual health among sex workers within a broad health promotion and community development framework. Currently, the SIN staff team consists of;

Program Manager (0.8 FTE)
Project worker (0.8 FTE)
Male Sex Worker Project Worker (0.5 FTE)

The long term goals of the SIN program support the goals of the Commonwealth and State HIV/AIDS Strategies and are;

- To contribute to the development of a supportive and enabling environment in order to maximise the sexual health of sex workers, their partners and clients, throughout South Australia
- To minimise the transmission of HIV and STIs amongst sex worker, their partners and clients in South Australia

4. POSITION/PROJECT DESCRIPTION:

The CALD background/migrant sex worker project worker position is a short-term position offered at 0.4 FTE for 6 months. Currently SIN provides both on-site and outreach peer support, information, education, referral and advocacy services to sex workers and this project is intended to further develop and expand the existing SIN service delivery to CALD background and/or migrant sex workers in the SA sex industry. The project will focus on;

1. establishing closer contact with the CALD background /migrant sector of the sex industry with a view to expanding current service delivery and;
2. identifying and clarifying the special needs of CALD background and/or migrant workers in the SA sex industry

5. POSITION OBJECTIVES:

a) Objectives of the position:

To develop and maintain preventative education strategies in South Australia aimed at increasing HIV/AIDS and sexual health awareness among CALD background sex workers, including the development of resource materials, outreach services and fostering community development and peer support/ education strategies;

To gather information about any special health education and promotion needs of culturally and linguistically diverse (CALD) background sex workers in South Australia in relation to HIV and Sexually Transmitted Infections;

b) Within Section/program and/or Organisation:

To work cooperatively with the other SIN Project Workers to ensure that the reach of the SIN program is maximised among CALD background sex workers in South Australia

To work cooperatively with other ACSA programs to ensure a high level of awareness of CALD background/migrant sex worker industry issues among ACSA staff and volunteers, and to ensure that these issues are addressed with in other projects

6. DUTY STATEMENT:

1. Provide support, information and education about safe commercial sexual practices to CALD background/migrant sex workers and the sex industry businesses that employ them, including information on preferred commercial sexual practices and acceptable occupational health and safety standards
2. Provide information, education, support, advocacy and referral to CALD background/migrant sex workers on issues that are important to them including but not limited to: immigration, sex work, employment, legal, taxation & financial management
3. Develop and implement an outreach program, reflecting the specific needs of CALD background/migrant sex workers in the South Australian Sex Industry
4. Consult and liase with other organisations, groups and services that have contact with CALD background/migrant sex workers with a view to coordinating HIV and other sexual health education and support among CALD background/migrant sex workers

5. Participate in the development of in-service training for staff of organisations and agencies that are involved in service delivery to CALD background/migrant sex workers
6. Develop and maintain effective data collection and record keeping processes
7. Other duties as directed

7. SELECTION CRITERIA:

a) Essential

Significant past or present experience as a sex worker

A high level of understanding and sensitivity about the issues relevant to sex workers, particularly in the context of the South Australian sex industry

A sound understanding and sensitivity to the issues affecting CALD background and/or migrant sex workers in Australia

Good verbal and written communication skills

Ability to work with cross cultural issues and multiculturalism

Ability to work independently and as part of a team in a hectic office environment

Well developed organisational and planning skills

Ability to identify, assess and meet resource and information needs

Current South Australian driver's licence essential

b) Desirable

Personal experience of issues relating to people from CALD/migrant backgrounds

Experience with and understanding of health, welfare, multicultural and other community organisations and sectors

7. ORGANISATIONAL RELATIONSHIPS

The position is responsible to the Manager of the SA SIN Program, or other designated supervisor

The position may supervise at least one volunteer