



Sex Industry Network (SIN)

A Program of the AIDS Council of South Australia Inc.

Project Worker- Male Sex Worker Project **Position Specification & Duty Statement** **(Revised September 2002)**

1. **TITLE OF POSITION:** Project Worker- Male Sex Worker Project
2. **CLASSIFICATION LEVEL:** Social and Community Services Award (SACS), Level 4
3. **SECTION/PROGRAM:** SA SIN

The SIN program has the primary focus of supporting and further enhancing the high standards of sexual health among sex workers within a broad health promotion and community development framework. Currently, the SIN staff team consists of;
Program Manager (0.8 FTE)
Project worker (0.8 FTE)
Male Sex Worker Project Worker (0.5 FTE)
Multicultural Project Worker (0.4 FTE)
Volunteers

The long term goals of the SIN program support the goals of the Commonwealth and State HIV/AIDS Strategies and are;

To contribute to the development of a supportive and enabling environment in order to maximise the sexual health of sex workers, their partners and clients, throughout South Australia

To minimise the transmission of HIV and STIs amongst sex worker, their partners and clients in South Australia

4. **POSITION/PROJECT DESCRIPTION:**

A male sex worker project worker position was established within the broader SIN program in 1998 to specifically address the health promotion needs of male sex workers in South Australia. The male project works directly with men involved in sex work providing support, information, education, advocacy and referral services. Services are provided both onsite and by outreach to sex worker's homes and workplaces.

5. OBJECTIVES:

a) Objectives of the position:

To develop and maintain preventative education strategies in South Australia aimed at increasing HIV/AIDS and sexual health awareness among male sex workers, including the development of resource materials, outreach services and fostering community development and peer support/ education strategies;

b) Within Section/program and/or Organisation:

To work cooperatively with the other SIN Project Workers to ensure that the reach of the SIN program is maximised among male sex workers in South Australia

To work cooperatively with other ACSA programs to ensure a high level of awareness of male sex worker/industry issues among ACSA staff and volunteers, and to ensure that these issues are addressed with in other projects

6. DUTY STATEMENT

1. Provide support, information and education about safe commercial sexual practices to male sex workers and the sex industry businesses that employ them, including information on sex industry 'best practice' commercial sexual practices and acceptable occupational health and safety standards
2. Provide support, information, education, training, advocacy and referral services to male sex workers on issues that are important to them including but not limited to; health, employment, sexuality and identity, legal, taxation, personal relationships, financial management, drug use,
3. Develop and implement an outreach program, reflecting the specific needs of male sex workers in the South Australian sex industry
4. Contribute a male sex worker perspective to the development of policy and program planning/evaluation to the broader SIN program and the AIDS Council of SA
5. Consult and liaise with other organisations, groups and services that have contact with male sex workers with a view to coordinating HIV and other sexual health education and support services among male sex workers
6. Participate in the resourcing and the development and delivery of training for staff of organisations and agencies that are involved in service delivery to male sex workers and other community groups and organisations in relation to male sex worker issues
7. Develop and maintain effective data collection and record keeping processes
8. Other duties as directed

7. SELECTION CRITERIA:

a) *Essential*

Significant past or present experience as a sex worker

A high level of understanding and sensitivity about the issues relevant to sex workers, particularly in the context of the South Australian sex industry

A sound understanding and sensitivity to the issues affecting men engaging in sex work in Australia including those young men who don't necessarily identify as sex workers/those exchanging sex for favours

Good verbal and written communication skills

Ability to work sensitively with gay and other homosexually active men

Ability to work independently and as part of a team in a hectic office environment

Well developed organisational and planning skills

Ability to identify, assess and meet resource and information needs

A current South Australian driver's licence

b) *Desirable*

Experience with and understanding of the health, welfare, and other community organisations and sectors

Experience in a community based organisation, in working with volunteers and personalised experience of HIV/AIDS are highly desirable.

Understanding of the special needs of minority groups within the sex industry including Injecting Drug Users (IDU), Culturally & Linguistically Diverse (CALD), indigenous, young people, transgender, lesbian and gay

8. ORGANISATIONAL RELATIONSHIPS

The position is responsible to the Manager of the SA SIN Program, or other designated supervisor

The position may supervise at least one volunteer

Formatted: Bullets and Numbering