

## **SCARLET ALLIANCE - POSITION DESCRIPTION**

### **POSITION TITLE – International Project Officer (PNG) (full time)**

#### **PROJECT DESCRIPTION**

This Scarlet Alliance project will facilitate the development of a PNG Community Sex Worker Network Response to HIV/AIDS. The project will act as a catalyst for the development of an autonomous PNG sex worker community network. This three year project will work in partnership with Save the Children in Papua New Guinea [SCiPNG] and will empower sex workers to develop self-determined responses to HIV/AIDS. There will be a small project team including the Scarlet Alliance manager and casual staff.

The project aims to:

1. work with PNG sex workers to establish a sex worker community network
2. increase the capacity of NGOs, government departments and other service providers to provide effective support to PNG sex workers
3. improve the capacity of the PNG sex worker community to mobilize a community response to HIV
4. increase leadership and peer education capacity of PNG sex worker community

#### **ORGANISATIONAL RELATIONSHIPS**

This position is responsible to the Scarlet Alliance Manager.

This position may be responsible for supervision of casual staff and/or volunteers.

#### **RESPONSIBILITIES**

The International Project Officer (PNG) will:

- Work closely with sex worker communities of PNG.
- Support PNG sex worker communities using community development principles to build strong networks in order to participate in a response to HIV/AIDS and STIs.
- Share technical expertise through both formal mechanisms such as workshops and training and informal mechanisms such as mentoring of PNG sex workers to develop peer education and leadership skills.
- Empower PNG sex workers.
- Work with PNG sex workers to strengthen the capacity of government agencies, NGOs and communities by providing training to staff and service providers to improve sex workers' access to, and involvement in, services, whilst increasing their skills and knowledge to work with sex workers.

- Conduct community education with PNG service providers, government agencies and the general community aimed at reducing discrimination against sex workers.
- Assist the development of leadership and peer education capacity among sex worker communities utilizing the Scarlet Alliance National Training Project.
- Develop project evaluation mechanisms and undertake that evaluation in consultation with the Scarlet Alliance Manager.
- Provide education and training opportunities to PNG sex workers and project staff.
- Support the PNG sex worker network to meet legal requirements and achieve autonomous funding.
- Assist in the identification of key issues and development of responses to issues affecting the development of a sex worker community based response to HIV/AIDS in PNG.
- Plan, Develop and Coordinate program activities, in Australian and PNG.
- Develop educational resources.
- Contribute to advancing the aims and objectives of Scarlet Alliance.

**KEY SELECTION CRITERIA (Qualifications, Experience, Skills and Abilities):**

***Essential***

- Sex work experience.
- Demonstrated understanding of sex worker issues.
- Demonstrated understanding of the principles of, and experience, in sex worker peer education and health promotion.
- Demonstrated understanding of the principles of community development and demonstrated community development experience.
- Experience in planning and implementing training and community education to a diverse range of participants.
- Knowledge and experience of the Australian response to HIV/AIDS and STIs.
- Demonstrated cross-cultural skills and knowledge.
- Excellent written and verbal communication skills, including presentation and report-writing skills.

- Ability to develop and foster networks and collaborate with a range of stakeholders.
- Demonstrated excellent organisational and time-management skills and the ability to work with minimal supervision.
- A desire and willingness to work with sex workers and People Living With HIV/AIDS.

### ***Desirable***

Experience in international development work.

A general understanding of the ways in which international development might impact on regional HIV/AIDS responses.

### **POSITION LOCATION**

The position is initially based in Sydney. Travel to PNG is required. Some evening and weekend work and interstate travel may be required.

### **SALARY & CONDITIONS OF APPOINTMENT**

The position is offered as a fixed term of employment until May, 2008. The position will be paid at a Level 5.2. Staff are employed by Scarlet Alliance under the NSW SACS award.

**CLOSING DATE: Applications addressing the selection criteria along with a current C.V. and at least two (2) referees must be received by close of business on Monday, 11<sup>th</sup> July, 2005.** Applications should be forwarded to: [Alinathomas@gmail.com](mailto:Alinathomas@gmail.com) or addressed to Confidential, Alina Thomas, P.O.Box 2826, DARWIN NT 0801.

Note: This Position Description includes an attached copy of Scarlet Alliance's objectives.



### MISSION STATEMENT

**Through its objectives, policies and programs, Scarlet Alliance works to achieve equality, social, legal, political, cultural and economic justice for past and present sex workers in order for sex workers to be self-determining agents, building their own alliances and choosing where and how they live and work.**

### 3. OBJECTS

The objects for which Scarlet Alliance is established are:

- (a) To promote the civil and human rights of past and present sex workers and to work toward ending all forms of discrimination against them;
- (b) To lobby for legal and administrative frameworks which do not discriminate against sex workers;
- (c) To challenge any government at any time when and where it implements legislation, regulations, rules, policies or law enforcement practices which are discriminatory and /or repressive to the rights and autonomy of sex workers;
- (d) To actively promote the right of all sex workers to work in whatever area of their chosen occupation, including street, brothel, escort, private and opportunistic work.
- (e) To actively work towards guaranteeing the right of all sex workers to optimum occupational health and safety provisions. This will promote conditions where safe sex and general health knowledge can be converted to safe work practices. Furthermore, challenge any legislation, policy or process which does not so promote the rights of the worker;
- (f) To strive to eradicate sex worker stereotypes and stigmatisation in the popular consciousness and to communicate the diversity of ideas, opinions and aspirations of past and present sex workers;
- (g) To liaise with international sex worker rights groups in the development of regional and international networks, programs and objectives;
- (h) To support sex workers and sex worker organisations to become more politically active.
- (i) To enhance the capacity of sex workers to participate in advancing their rights and build networks & organisations.
- (j) To gather and disseminate sex industry related information to members.

These objects are undertaken in order to advance sex worker rights.