

SCARLET ALLIANCE - POSITION DESCRIPTION

POSITION TITLE: Scarlet Alliance Manager

POSITION OBJECTIVES

To act as the Manager of Scarlet Alliance projects including the PNG Sex Worker Network and Communications Projects and represent Scarlet Alliance in other activities as directed.

ORGANISATIONAL RELATIONSHIPS

The Scarlet Alliance Manager reports directly to the Scarlet Alliance Executive through the President.

This position is directly responsible for supervision of all project staff

PRIMARY RESPONSIBILITIES

- Responsibility for the management and coordination of Scarlet Alliance projects and other activities as directed
- Oversee recruitment and ensure the supervision, support, training and resourcing of project staff
- Liaise with and foster productive relationships with all relevant stakeholders
- Provide technical expertise and leadership
- Ensure work practices comply with the requirements of the relevant legislation and the OH&S policies and procedures of Scarlet Alliance
- Contribute to advancing the aims and objectives of Scarlet Alliance
- Provide reports to the executive meetings

KEY SELECTION CRITERIA (Qualifications, Experience, Skills and Abilities):

Essential

- High level knowledge and understanding of Australian and international sex work issues and the sex worker rights movement
- High level skills and knowledge of the principles and practice of community development and peer education and harm reduction
- Demonstrated knowledge and skills of working successfully within the Australian and international HIV sectors at the policy and/or representative level
- Demonstrated high level professional interpersonal skills including knowledge, skills and experience of staff supervision, leadership and project management
- Ability to work with a high degree of autonomy balanced with accountability to the Scarlet Executive
- High level organisational skills
- Excellent written and oral communication skills including media, presentation and advocacy
- Sex work experience
- A willingness to work with the diversity of sex worker communities, and people living with HIV/AIDS.

Desirable

- Experience of the management of sex work projects
- Experience in international development work or cross cultural settings

POSITION LOCATION

The Manager position is based in Sydney. Some evening and weekend work and some interstate and international travel is required.

SALARY & CONDITIONS OF APPOINTMENT

The position is offered as a fixed term of employment until May 2008. The position will be negotiated up to .4 FTE and may include some evening and weekend work. A competitive salary will be offered for this Sydney based position, commensurate with demonstrated experience, with superannuation and annual leave.

Staff are employed by Scarlet Alliance under the NSW SACS award.

CLOSING DATE: Applications addressing the selection criteria, a current C.V., and at least two (2) referees must be received by close of business on Monday, 11th July, 2005. Applications should be forwarded to: alinathomas@gmail.com or addressed to Confidential, Alina Thomas, P.O. Box 2826, DARWIN NT 0801.

Note: This Position Description includes an attached copy of the Scarlet Alliance objectives.



MISSION STATEMENT

Through its objectives, policies and programs, Scarlet Alliance works to achieve equality, social, legal, political, cultural and economic justice for past and present sex workers in order for sex workers to be self-determining agents, building their own alliances and choosing where and how they live and work.

3. OBJECTS

The objects for which Scarlet Alliance is established are:

- (a) To promote the civil and human rights of past and present sex workers and to work toward ending all forms of discrimination against them;
- (b) To lobby for legal and administrative frameworks which do not discriminate against sex workers;
- (c) To challenge any government at any time when and where it implements legislation, regulations, rules, policies or law enforcement practices which are discriminatory and /or repressive to the rights and autonomy of sex workers;
- (d) To actively promote the right of all sex workers to work in whatever area of their chosen occupation, including street, brothel, escort, private and opportunistic work.
- (e) To actively work towards guaranteeing the right of all sex workers to optimum occupational health and safety provisions. This will promote conditions where safe sex and general health knowledge can be converted to safe work practices. Furthermore, challenge any legislation, policy or process which does not so promote the rights of the worker;
- (f) To strive to eradicate sex worker stereotypes and stigmatisation in the popular consciousness and to communicate the diversity of ideas, opinions and aspirations of past and present sex workers;
- (g) To liaise with international sex worker rights groups in the development of regional and international networks, programs and objectives;
- (h) To support sex workers and sex worker organisations to become more politically active.
- (i) To enhance the capacity of sex workers to participate in advancing their rights and build networks & organisations.
- (j) To gather and disseminate sex industry related information to members.

These objects are undertaken in order to advance sex worker rights.