



## **Australian Sex Workers Association**

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### **SCARLET ALLIANCE APPLICATION INFORMATION**

**POSITION TITLE:** CASH (Chlamydia Awareness for Sex workers Health) Project Officer (part-time – 2 days per week) – HOBART.

#### **POSITION OBJECTIVES**

To engage Tasmanian sex workers in a pilot Chlamydia awareness project. The position will work closely with sex workers to develop content for a Chlamydia Education training package and for the delivery of the training within the Tasmanian Sex Industry.

#### **REPORTING STRUCTURE**

The Project Officer is responsible to the Scarlet Alliance Project Manager, and is supervised directly and reports to the CASH Project Coordinator.

#### **PRIMARY RESPONSIBILITIES**

All duties conducted are to be guided by the Scarlet Alliance Strategic Plan, Scarlet Alliance objectives, and in accordance with the Scarlet Alliance Policy and Procedures and the Scarlet Alliance/TasCAHRD Memorandum of Understanding.

- Outreach to Tasmanian sex workers.
- Engage Tasmanian sex workers in the CASH project
- Facilitation of focus group activities with Tasmanian sex workers.
- Facilitate the involvement of Tasmanian sex workers to assist with outreach and other activities.
- Collection of, and documentation of, content (including information, skills and strategies) that will contribute to the Chlamydia Education Training Package.
- Delivery of training from the Chlamydia Education Training Package to Tasmanian sex workers.
- Support Tasmanian sex workers in the provision of the training package within their community.
- Conduct and participate in on-going evaluation of the project activities.
- Collection of statistics to inform the development of an up-scaling feasibility report.
- Conduct regular communication with the CASH Coordinator on the progress of the project.
- Provide reports as directed.
- Ensure work practices comply with the requirements of the relevant legislation and OH&S policies and procedures.
- Other duties as directed.

### **POSITION LOCATION**

**Scarlet Alliance position located in the TasCAHRD Office**, Hobart, Tasmania. The position will comply with conditions of the Scarlet Alliance and TasCAHRD Memorandum of Understanding.

Some evening and weekend work and some interstate travel may be required.

### **SALARY & CONDITIONS OF APPOINTMENT**

The fixed term part-time position is for the period up until the 30th June 2008. The position is .4 EFT and may include evenings and weekend work. The position is paid at a Grade 4, pro-rata in accordance with the SACS Award.

Note: The Scarlet Alliance Mission Statement and Objectives are attached for your information.

### **TO APPLY:**

#### Your application must include:

- **At least one page addressing the selection criteria** (please see next page). Under each criteria write your relevant knowledge, skills, abilities, training and experience that clearly demonstrates the extent to which you satisfy the criteria. You can give specific examples where you have used your skills and abilities, which relate to the specific criteria. Where the criteria asks for 'demonstrated' knowledge you must show and explain that you have this knowledge (as briefly as possible). If you fail to clearly illustrate that you have this knowledge it will be assumed that you do not meet the criteria.
- **A curriculum vitae (CV)** that provides your personal details, qualifications and work history. Sex work experience is recognised and acknowledged as valuable.
- **Two professional referees** The name, email, and the telephone contact details of two professional referees who can be contacted for a confidential verbal reference.

#### Applications should be forwarded:

Via email - [janelle.fawkes@scarletalliance.org.au](mailto:janelle.fawkes@scarletalliance.org.au) (you will receive a reply indicating receipt of the email. If you do not receive an email receipt please re-send) or  
via post - Confidential, The Manager, Scarlet Alliance, P. O. Box 261, Darlinghurst NSW 1300.

**Applications Close:** Applications addressing the selection criteria along with a current C.V. and at least two (2) referees must be received before 18<sup>th</sup> October, 2006.

## **SELECTION CRITERIA (Qualifications, Experience, Skills and Abilities):**

### ***Essential***

- Sex work experience.
- Strong demonstrated knowledge and experience of key issues affecting sex workers in Tasmania.
- Understanding of Sexually Transmitted Infections (STIs), as they relate to sex work, and the current STI prevention strategies utilised by sex workers.
- Demonstrated understanding of a facilitator/educators role in ensuring education and training is delivered in a manner which is non-judgemental, respectful and supportive of diversity.
- Understanding of and interest in working toward implementing the Scarlet Alliance objectives.
- Computer and internet literacy.
- Very strong interpersonal skills including written & oral communication.
- Problem solving skills and a demonstrated ability to actively seek alternatives and possible resolutions to encountered problems.
- Demonstrated organisational and time-management skills and the ability to work with minimal supervision.
- Willingness to work with people living with HIV/AIDS and other groups affected by HIV/AIDS and Hepatitis C.

### ***Desirable***

- Experience conducting training or education workshops.
- Knowledge and understanding of community development principles.

For any position advertised by Scarlet Alliance, the selection panel will assess each applicant in terms of their ability to meet the requirements of the role and selection criteria. Information provided is only available to the panel.

Applicants are expected to explain in their written application how they meet each of the selection criteria. The onus is on the applicant to summarise the relevant information about yourself and to present it in a form which is easily accessible to the panel. The panel will not sift through your résumé and covering letter to find the relevant information about you.

The panel, usually made up of the Manager, one Executive member and on some occasions another sex worker representative, will rate your written application against the selection criteria and against other applicants to decide who to shortlist for interview.

### **MISSION STATEMENT**

**Through its objectives, policies and programs, Scarlet Alliance works to achieve equality, social, legal, political, cultural and economic justice for past and present sex workers in order for sex workers to be self-determining agents, building their own alliances and choosing where and how they live and work.**

### **3. OBJECTS**

The objects for which Scarlet Alliance is established are:

- (a) To promote the civil and human rights of past and present sex workers and to work toward ending all forms of discrimination against them;
- (b) To lobby for legal and administrative frameworks which do not discriminate against sex workers;
- (c) To challenge any government at any time when and where it implements legislation, regulations, rules, policies or law enforcement practices which are discriminatory and/or repressive to the rights and autonomy of sex workers;
- (d) To actively promote the right of all sex workers to work in whatever area of their chosen occupation, including street, brothel, escort, private and opportunistic work.
- (e) To actively work towards guaranteeing the right of all sex workers to optimum occupational health and safety provisions. This will promote conditions where safe sex and general health knowledge can be converted to safe work practices. Furthermore, challenge any legislation, policy or process which does not so promote the rights of the worker;
- (f) To strive to eradicate sex worker stereotypes and stigmatisation in the popular consciousness and to communicate the diversity of ideas, opinions and aspirations of past and present sex workers;
- (g) To liaise with international sex worker rights groups in the development of regional and international networks, programs and objectives;
- (h) To support sex workers and sex worker organisations to become more politically active.
- (i) To enhance the capacity of sex workers to participate in advancing their rights and build networks & organisations.
- (j) To gather and disseminate sex industry related information to members.

These objects are undertaken in order to advance sex worker rights.