



SCARLET ALLIANCE - APPLICATION KIT

Migration Project Officer (Sydney, Australia) (0.4 – two days/week)

TO APPLY:

1. Read the attached information outlining the position description, criteria, terms and conditions for employment.
2. Complete your application by including:
 - **At least one page addressing the selection criteria** (see page three for a list of the criteria).
Under each criterion write any relevant knowledge, skills, abilities, training and experience to demonstrate you meet that criterion. You can give specific examples where you have used your skills and abilities, which relate to the specific criterion. Where the criterion asks for 'demonstrated' knowledge you must show and explain that you have this knowledge (as briefly as possible). If you fail to clearly illustrate that you have this knowledge it will be assumed that you do not meet that criterion.
 - **A copy of your curriculum vitae (CV)** that provides your personal details, qualifications and work history, including sex work. Scarlet Alliance endorses an affirmative action policy which promotes sex work experience as an essential selection criterion. Information provided by applicants will be kept in the strictest confidence and viewed only by the interview panel.
 - **Two professional referees** The name, email, and/or telephone contact details of two professional referees who can be contacted for a confidential verbal reference.
3. Send or email your application to:

Email - alinathomas@gmail.com
or
post - Confidential, The Chief Executive Officer, Scarlet Alliance, P. O. Box 261, Darlinghurst NSW 1300.

Applications Close: Applications addressing the selection criteria along with a current C.V. and at least two (2) referees must be received by **close of business on 17th September, 2009.**

Note: If you are interested in the position but unsure whether you meet the selection criteria please call Alina on 02 9326 9455 to discuss

POSITION TITLE – Migration Project Officer (0.4 – two days per week) Sydney, Australia

ORGANISATION DESCRIPTION

Scarlet Alliance, the Australian Sex Workers Association Inc., is the national peak body representing sex workers and sex worker organisations, projects, groups and networks. Scarlet Alliance conducts projects in Australia and internationally.

PROJECT DESCRIPTION

This research project aims to examine migrant sex workers experiences in Australia, identifying vulnerabilities, exploring the strategies used to reduce the risks of trafficking and making key recommendations regarding industrial rights, access to justice and services for migrant sex workers in Australia.

ORGANISATIONAL RELATIONSHIPS

This position is responsible to the Scarlet Alliance Migration Project Manager and the Scarlet Alliance CEO. This position is responsible for supervision, training and mentoring of staff involved in the “Sex worker migration and vulnerabilities to trafficking” Research Project of Scarlet Alliance.

RESPONSIBILITIES

All duties conducted are to be guided by the Scarlet Alliance objectives.

The Migration Project Officer will:

- Coordinate the Scarlet Alliance migration research project including project planning, implementation, monitoring and evaluation, staff supervision, reporting, finances, ethics and partnership agreements.
- Coordinate a Multilingual Reference Committee and face to face meetings of migrant sex workers for the purpose of consultation and training.
- Show leadership and problem solving skills in relation to research with sex workers from multilingual backgrounds, and the trafficking/migration contexts of those issues.
- Monitor outreach data collection with a focus on liaison with the partner organisation.
- Develop a final comprehensive research outcomes paper.
- Ensure Scarlet Alliance work practices comply with the requirements of the relevant legislation and OH&S policies and procedures.
- Conduct other duties as directed

KEY SELECTION CRITERIA (Qualifications, Experience, Skills and Abilities):

Essential

1. Sex work experience and demonstrated understanding of the principles of human rights and sex worker rights.
2. Demonstrated understanding of the principles of community driven research and sex worker research.
3. Demonstrated understanding of the principles of sex worker community development and demonstrated sex worker community development interest or experience.
4. Knowledge of organisational structure, practices and activities within a peer based community organisation.
5. Effective oral and written communication skills; organisational, time-management and reporting skills; and the ability to work with minimal supervision.

6. Demonstrated cross-cultural skills and knowledge and demonstrated knowledge of culturally appropriate work practices.
7. Knowledge of migrant sex worker issues in Australia.
8. Demonstrated ability to work collaboratively and as part of a small team.
9. A desire and willingness to work with sex workers, people who speak English as a second language, and People Living with HIV.

Desirable

1. An understanding of research work in Australia and the ways that research might impact on policy development, service delivery, legislation and community education.

POSITION LOCATION

The position will be based at the Scarlet Alliance Sydney office, and may require international travel and work outside of Sydney.

Some evening and weekend work may also be required.

SALARY & CONDITIONS OF APPOINTMENT

This is a permanent position offered subject to ongoing funding or organisational change. Staff are employed by Scarlet Alliance under the NSW SACS award. This 0.4 FTE position will be paid at pro-rata of Level 5 (\$52,053.00 per year).

Note: This Position Description includes an attached copy of Scarlet Alliance's objectives.

MISSION STATEMENT

Through its objectives, policies and programs, Scarlet Alliance works to achieve equality, social, legal, political, cultural and economic justice for past and present sex workers in order for sex workers to be self-determining agents, building their own alliances and choosing where and how they live and work.

3. OBJECTS

The objects for which Scarlet Alliance is established are:

- (a) To promote the civil and human rights of past and present sex workers and to work toward ending all forms of discrimination against them;**
- (b) To lobby for legal and administrative frameworks which do not discriminate against sex workers;**
- (c) To challenge any government at any time when and where it implements legislation, regulations, rules, policies or law enforcement practices which are discriminatory and/or repressive to the rights and autonomy of sex workers;**
- (d) To actively promote the right of all sex workers to work in whatever area of their chosen occupation, including street, brothel, escort, private and opportunistic work;**
- (e) To actively work towards guaranteeing the right of all sex workers to optimum occupational health and safety provisions. This will promote conditions where safe sex and general health knowledge can be converted to safe work practices. Furthermore, challenge any legislation, policy or process which does not so promote the rights of the worker;**
- (f) To strive to eradicate sex worker stereotypes and stigmatisation in the popular consciousness and to communicate the diversity of ideas, opinions and aspirations of past and present sex workers;**
- (g) To liaise with international sex worker rights groups in the development of regional and international networks, programs and objectives;**
- (h) To support sex workers and sex worker organisations to become more politically active;**
- (i) To enhance the capacity of sex workers to participate in advancing their rights and build networks & organisations;**
- (j) To gather and disseminate sex industry related information to members;**
- (k) To play an active role in Australia's response to HIV/AIDS, including supporting peer education and harm reduction strategies for sex workers;**
- (l) To provide training and education on issues relating to the Australian sex industry and the migration of sex workers into Australia; and**
- (m) To present up to date information on sex work issues at national and international forums.**

These objects are undertaken in order to advance sex worker rights.