

## Scarlet Alliance Membership process

1. To apply for membership the Project, Network, Organization or Group must have consistent aims and objectives with Scarlet Alliance. (page 2)
2. The applicant must fill out an application form, signed by two existing members of Scarlet Alliance. (page 3)
3. The applicant must submit to Scarlet Alliance
  - a. A copy of any relevant evidence that supports the existence of the project, network groups or organization for more than 12 months (evidence includes flyers and meeting minutes etc)
  - b. Any organisational documents which can include aims and objectives, sustainability strategy, work plan, strategic goals or a community development process with a shared goal.
4. Scarlet Alliance representatives and the applicant will grade the applicant on each of the standards on the credentialing tool on a scale of 1 to 5 according to the following scale. (See Interview Credentialing Form page 5)
  1. Do not understand the credentialing standard
  2. Not working towards the credentialing standard
  3. Understand the credentialing and aiming to work towards the standards but unable to provide any evidence
  4. Able to meet some of the credentialing standard but not all (evidence sighted)
  5. Actively fulfilling all activities noted on the credentialing tool (evidence sighted)
5. An interview time will be set up to allow for a discussion of the self assessment credentialing tool (see interview procedures document)
6. An admission fee of \$100 should be paid at the time the application is submitted. Cheques should be made out to Scarlet Alliance and sent to PO Box 261, Darlinghurst 1300.

A further membership fee will be incurred if the membership application is successful. This fee is dependent on current funding of the member organisation with a of \$100 minimum membership fee
7. Membership will be a decision of the Scarlet Alliance executive committee. The applicant will be notified of the outcome in writing

## MISSION STATEMENT

Through its objectives, policies and programs, Scarlet Alliance works to achieve equality, social, legal, political, cultural and economic justice for past and present sex workers in order for sex workers to be self-determining agents, building their own alliances and choosing where and how they live and work.

The objects for which Scarlet Alliance is established are:

- (a) To promote the civil and human rights of past and present sex workers and to work toward ending all forms of discrimination against them;
- (b) To lobby for legal and administrative frameworks which do not discriminate against sex workers;
- (c) To challenge any government at any time when and where it implements legislation, regulations, rules, policies or law enforcement practices which are discriminatory and /or repressive to the rights and autonomy of sex workers;
- (d) To actively promote the right of all sex workers to work in whatever area of their chosen occupation, including street, brothel, escort, private and opportunistic work.
- (e) To actively work towards guaranteeing the right of all sex workers to optimum occupational health and safety provisions. This will promote conditions where safe sex and general health knowledge can be converted to safe work practices. Furthermore, challenge any legislation, policy or process which does not so promote the rights of the worker;
- (f) To strive to eradicate sex worker stereotypes and stigmatisation in the popular consciousness and to communicate the diversity of ideas, opinions and aspirations of past and present sex workers;
- (g) To liaise with international sex worker rights groups in the development of regional and international networks, programs and objectives;
- (h) To support sex workers and sex worker organisations to become more politically active.
- (i) To enhance the capacity of sex workers to participate in advancing their rights and build networks & organisations.
- (j) To gather and disseminate sex industry related information to members.

These objects are undertaken in order to advance sex worker rights.

“Sex worker rights” advance the human rights and civil liberties of past and present sex workers, acknowledging that sex work is a legitimate occupation, values and advances sex workers’ empowerment and self determination and includes those rights outlined in the objects of Scarlet Alliance.

Scarlet Alliance Membership Application Process

APPENDIX 1: [As per Scarlet Constitution s.7]

Application for Membership of the Scarlet Alliance:  
Secretary, P.O. Box 261, DARLINGHURST NSW 1300

Note that as per the Scarlet Constitution, new members must comply with the aims and objectives of Scarlet (s. 3) and will be subjected to a credentialing process as described in s. 7 of the Scarlet Constitution. Before filling out this form potential members may like to refer to those sections of the Constitution.

The credentialing process includes the following: the applicant must have been in existence for at least twelve (12) months, the applicant must have policies, including publicly expressed views which are not significantly different or contrary to Scarlet, the applicant must not be an organisation which is solely or primarily formed to represent the rights of management (that is owners, operators, etc) and the applicant must disclose any conflict of interest. If the applicant does not comply with all of these requirements, they may be deemed an associate member.

Application for Membership/Associate Membership of the Scarlet Alliance:

G.P.O. Box 2072, CANBERRA ACT 2601.  
SCARLET ALLIANCE-Australian Sex Workers Association Inc [Incorporated under the Associations Incorporations Act 1991 (ACT)]

I.....

of (organisation/project/network/group).....

Address.....

City:.....Postcode:.....

Telephone:.....Fax:.....

Email:.....

Date Organisation/project/network/group formed.....

hereby apply to become a member of Scarlet Alliance- Australian Sex Workers Association Inc (“Scarlet”). In the event of our being admitted as a member/associate member we agree by the Rules of Scarlet for the time our membership is in force.

A copy of our aims and objectives/goals or constitution is enclosed. We agree to participate in a credentialing process which may require face to face and/or teleconference meetings.

Admission Fee: \$100.00  
Annual Membership Fee: .5% of funding, minimum fee for unfunded groups \$100.00  
Scarlet Alliance Membership Application Process

Print Name .....

Signature .....Date.....

Application must be nominated by two Scarlet Alliance members:

Print Name .....

and Name of Organisation/Project/Network/Group.....

Signature of 1st Nominator .....Date .....

Print Name .....

and Name of Organisation/Project/Network/Group.....

Signature of 2nd Nominator .....Date.....

Facsimile copies will NOT be accepted.

Date received by Scarlet / /

Signed by.....Print Name.....

Accepted YES/NO Date / /

Scarlet Alliance Membership Application  
Self Assessment

**CREDENTIALING TOOL**

Before the membership application interview both parties (Scarlet Alliance representatives and the applicant) should have graded the applicant on each of the standards in the columns provided on the table below on a scale of 1 to 5 according to the following scale.

1. Do not understand the credentialing standard
2. Not working towards the credentialing standard
3. Understand the credentialing and aiming to work towards the standards but unable to provide any evidence
4. Able to meet some of the credentialing standard but not all (evidence sighted)
5. Actively fulfilling all activities noted on the credentialing tool (evidence sighted)

<i><b>STANDARDS</b></i>	<i><b>EVIDENCE</b></i>	<i><b>Self assessment</b></i>	<i><b>Scarlet Alliance assessment</b></i>
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Sex worker involvement	Actively recruits sex workers to participate in governance, employment and decision making processes.		
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COMMENTS:

Membership of the ORGANISATION/PROJECT/NETWORK/GROUP	Actively encourages sex workers to become members.		
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COMMENTS:

The executive committee/reference group is			
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made up of sex workers			
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COMMENTS:

Self identified sex workers hold the available paid staff positions	The ORGANISATION/PROJECT/NETWORK/GROUP is made up of past and present sex workers		
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COMMENTS:

Recruiting sex worker staff	Has an affirmative action policy to employ past and present sex workers in all positions.		
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COMMENTS:

The ORGANISATION/PROJECT/NETWORK/GROUP enacts the objectives of Scarlet Alliance in a framework that values and advances sex workers' empowerment and self	This will be evidenced by a demonstrated commitment to advance the human rights and civil liberties of past and present sex workers, acknowledgement that sex work is a legitimate		
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<p>determination.</p>	<p>occupation.</p> <p>This will be evidenced by activities that have the following aims:</p> <p>(a) To promote the civil and human rights of past and present sex workers and to work towards ending all forms of discrimination against them;</p> <p>(b) To lobby for legal and administrative frameworks which do not discriminate against sex workers;</p> <p>(c) To challenge any government at any time when and where it implements legislation, regulations, rules, policies or law enforcement practices which are discriminatory and /or repressive to the rights and autonomy of sex workers;</p> <p>(d) To actively promote the right of all sex workers to work in whatever area of their chosen occupation, including street, brothel, escort, private and opportunistic work.</p> <p>(e) To actively work towards guaranteeing the right of all sex workers to optimum occupational health and safety provisions. This will promote conditions where safe sex and general health knowledge can be converted to safe work practices. Furthermore, challenge any legislation, policy or process which does not so promote the rights of the worker;</p> <p>(f) To strive to eradicate sex worker stereotypes and stigmatisation in the popular</p>		
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	<p>consciousness and to communicate the diversity of ideas, opinions and aspirations of past and present sex workers;</p> <p>(g) To support sex workers and sex worker organisations to become more politically active.</p> <p>(h) To enhance the capacity of sex workers to participate in advancing their rights and build networks &amp; organisations</p> <p>(i) To gather and disseminate sex industry related information to members.</p>		
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COMMENTS:

<p>The ORGANISATION/PROJECT/NETWORK/GROUP has policies and publications that express the views, aims and objectives consistent with Scarlet Alliance’s organizational aims and objectives.</p>	<p>The applicant must have policies, including publicly expressed views which are not significantly different or contrary to Scarlet; eg media statements, policy statements.</p>		
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COMMENTS:

<p>The work and practices of the</p>	<p>Provide peer education. The</p>		
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ORGANISATION/PROJECT/NETWORK/GROUP are clearly based on recognized harm reduction and peer-based approaches.	model of services and resources developed and activities undertaken work within these frameworks.		
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COMMENTS:

The ORGANISATION/PROJECT/NETWORK/GROUP can demonstrate active advocating and lobbying on behalf of sex workers.			
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COMMENTS: