

Scarlet Alliance National training Project Interview questions

Fixed term, 18 months Full Time

Selection panel:

Applicant's Name

1. What interests you about the position, and what do you understand are the key aspects of the job?

poor 1 2 3 4 5 excellent

2. What has been your experience - and success - in managing a project of this size, and type?

poor 1 2 3 4 5 excellent

3 What are some of the mechanisms for developing training packages that you've used in the past?

poor 1 2 3 4 5 excellent

4. How do you go about organising your workload within both timelines and a consultative environment?

poor 1 2 3 4 5 excellent

5. Would you describe your experience, and challenges you've faced, in developing information and training resources?

poor 1 2 3 4 5 excellent

6. Would you outline your knowledge of adult learning principles, and give an example of applying such principles in a health education or health promotion context?

poor 1 2 3 4 5 excellent

7. What do you see as some of the barriers to implementing training programs for staff within sex worker organisations?

poor 1 2 3 4 5 excellent

Presentation of "scenario"

8 . When you arrived, you were given a scenario and asked to prepare some response s.

How would you go about conducting a training needs assesmnt like the one described?

- a) Who do you see as the stakeholders, and how would you involve them in the needs assessment?**

- b) How would you go about developing the survey tool to be used for the needs assessment?**

- c) What are the practical issues you would have to address in implementing the results of needs assessment?**

poor 1 2 3 4 5 excellent

THANKS FOR ANSWERING OUR QUESTIONS.

Is there anything you'd like to add, that supports your application?

Do you have any questions to ask us ?

Practical matters....

We'll give feedback on your application by the middle of next week.

PANEL COMMENTS

1. Does the applicant meet all the essential criteria?

2. Is there any reason why the applicant would not be suitable for this position?

3. Any other comments.....

4 Recommendation to Scarlet Alliance :

YES

The applicant meets all of the essential criteria, and is suitable for the position

NO

The applicant does not meet the essential criteria, or is unsuitable for the position