

# Position Vacant

**Do you have a background in Sex Work and Project Management?**

## **MANAGER (Part-time up to 0.4)**

Scarlet Alliance, the Australian Sex Workers' Association was formed in 1989, to represent Australian sex worker community based organisations, projects, groups and networks at a national level. Through its objectives, policies and programs, Scarlet Alliance aims to achieve equality, social, legal, political, cultural, health and economic justice for past and present workers in the sex industry.

Scarlet Alliance seeks a suitably qualified person to manage the Scarlet Alliance Projects, liaising with the executive, key stakeholders, and Project Officers.

Scarlet Alliance projects include a PNG Community Sex Worker Network Response to HIV/AIDS. This project will act as a catalyst for the development of an autonomous PNG sex worker community organisation/s. This three year project will work in partnership with Save the Children in Papua New Guinea [SCiPNG], empowering sex workers to develop a self-determined response to HIV/AIDS.

Some interstate and international travel may be required.

A competitive salary will be offered for this Sydney based position commensurate to demonstrated skills and experience, with superannuation and annual leave.

### *Responsibilities include:*

- Management and coordination of Scarlet Alliance projects and other activities as directed.
- Recruitment and supervision of project staff
- Fostering productive relationships with all relevant stakeholders
- Providing technical expertise and leadership
- Reporting to Executive on progress of work plans and project goals.
- Ensuring projects meet reporting requirements.

### *Essential criteria for the position include:*

Excellent written and oral communication skills

Knowledge and experience working successfully within the Australian and international HIV sectors at the policy and/or representative level

Experience of staff supervision, leadership and project management

Sex work experience

Willingness to work with the diversity of the sex worker community and people living with HIV/AIDS.

The position description is available from [www.scarletalliance.org.au](http://www.scarletalliance.org.au) Further details may be obtained from Ms Alina Thomas 0407 083024 or [alinathomas@gmail.com](mailto:alinathomas@gmail.com),

**Applications addressing the selection criteria, a current C.V. and at least 2 referees must be received by close of business on 11<sup>th</sup> July, 2005**

Note: This Position Description includes an attached copy of the Scarlet Alliance objectives.



## MISSION STATEMENT

**Through its objectives, policies and programs, Scarlet Alliance works to achieve equality, social, legal, political, cultural and economic justice for past and present sex workers in order for sex workers to be self-determining agents, building their own alliances and choosing where and how they live and work.**

### 3. OBJECTS

The objects for which Scarlet Alliance is established are:

- (a) To promote the civil and human rights of past and present sex workers and to work toward ending all forms of discrimination against them;
- (b) To lobby for legal and administrative frameworks which do not discriminate against sex workers;
- (c) To challenge any government at any time when and where it implements legislation, regulations, rules, policies or law enforcement practices which are discriminatory and /or repressive to the rights and autonomy of sex workers;
- (d) To actively promote the right of all sex workers to work in whatever area of their chosen occupation, including street, brothel, escort, private and opportunistic work.
- (e) To actively work towards guaranteeing the right of all sex workers to optimum occupational health and safety provisions. This will promote conditions where safe sex and general health knowledge can be converted to safe work practices. Furthermore, challenge any legislation, policy or process which does not so promote the rights of the worker;
- (f) To strive to eradicate sex worker stereotypes and stigmatisation in the popular consciousness and to communicate the diversity of ideas, opinions and aspirations of past and present sex workers;
- (g) To liaise with international sex worker rights groups in the development of regional and international networks, programs and objectives;
- (h) To support sex workers and sex worker organisations to become more politically active.
- (i) To enhance the capacity of sex workers to participate in advancing their rights and build networks & organisations.
- (j) To gather and disseminate sex industry related information to members.

These objects are undertaken in order to advance sex worker rights.