

Scarlet Alliance Membership Application  
Self Assessment

**CREDENTIALING TOOL**

Before the membership application interview both parties (Scarlet Alliance representatives and the applicant) should have graded the applicant on each of the standards in the columns provided on the table below on a scale of 1 to 5 according to the following scale.

1. Do not understand the credentialing standard
2. Not working towards the credentialing standard
3. Understand the credentialing and aiming to work towards the standards but unable to provide any evidence
4. Able to meet some of the credentialing standard but not all (evidence sighted)
5. Actively fulfilling all activities noted on the credentialing tool (evidence sighted)

***STANDARDS***

***EVIDENCE***

***Self  
assessment***

***Scarlet  
Alliance  
assessment***

Sex worker involvement	Actively recruits sex workers to participate in governance, employment and decision making processes.		
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COMMENTS:

DOCUMENTS SIGHTED:

Membership of the ORGANISATION/PROJECT/NETWORK/GROUP	Actively encourages sex workers to become members.		
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COMMENTS:

DOCUMENTS SIGHTED:

The executive committee/reference group is made up of sex workers			
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COMMENTS:

DOCUMENTS SIGHTED:

Self identified sex workers hold the available paid staff positions	The ORGANISATION/PROJECT/NETWORK/GROUP is made up of past and present sex workers		
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COMMENTS:

DOCUMENTS SIGHTED:

Recruiting sex worker staff	Has an affirmative action policy to employ past and present sex workers in all positions.		
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COMMENTS:

DOCUMENTS SIGHTED:

The ORGANISATION/PROJECT/NETWORK/GROUP enacts the objectives of Scarlet Alliance in a framework that values and advances sex workers' empowerment and self determination.	<p>This will be evidenced by a demonstrated commitment to advance the human rights and civil liberties of past and present sex workers, acknowledgement that sex work is a legitimate occupation.</p> <p>This will be evidenced by activities that have the following aims:</p> <p>(a) To promote the civil and human rights of past and present sex workers and to work towards ending all forms of discrimination against them;</p> <p>(b) To lobby for legal and administrative frameworks which do not discriminate against sex workers;</p>		
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	<p>(c) To challenge any government at any time when and where it implements legislation, regulations, rules, policies or law enforcement practices which are discriminatory and /or repressive to the rights and autonomy of sex workers;</p> <p>(d) To actively promote the right of all sex workers to work in whatever area of their chosen occupation, including street, brothel, escort, private and opportunistic work.</p> <p>(e) To actively work towards guaranteeing the right of all sex workers to optimum occupational health and safety provisions. This will promote conditions where safe sex and general health knowledge can be converted to safe work practices. Furthermore, challenge any legislation, policy or process which does not so promote the rights of the worker;</p> <p>(f) To strive to eradicate sex worker stereotypes and stigmatisation in the popular consciousness and to communicate the diversity of ideas, opinions and aspirations of past and present sex workers;</p> <p>(g) To support sex workers and sex worker organisations to become more politically active.</p> <p>(h) To enhance the capacity of sex workers to participate in advancing their rights and build networks &amp; organisations</p>		
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	(i) To gather and disseminate sex industry related information to members.		
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COMMENTS:

DOCUMENTS SIGHTED:

The ORGANISATION/PROJECT/NETWORK/GROUP has policies and publications that express the views, aims and objectives consistent with Scarlet Alliance's organizational aims and objectives.	The applicant must have policies, including publicly expressed views which are not significantly different or contrary to Scarlet; eg media statements, policy statements.		
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COMMENTS:

DOCUMENTS SIGHTED:

The work and practices of the ORGANISATION/PROJECT/NETWORK/GROUP are clearly based on recognized harm reduction and peer-based approaches.	Provide peer education. The model of services and resources developed and activities undertaken work within these frameworks.		
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COMMENTS:

DOCUMENTS SIGHTED:

The ORGANISATION/PROJECT/NETWORK/GROUP can demonstrate active advocating and lobbying on behalf of sex workers.			
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COMMENTS:

DOCUMENTS SIGHTED: