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POSITION DESCRIPTION

POSITION TITLE: Trans and Gender Diverse Sex Worker Representative (elected)

POSITION OBJECTIVES

To act as the Trans and Gender Diverse Sex Worker Representative, representing Scarlet Alliance aims and objectives and issues for trans and gender diverse sex workers.

NOMINATION PROCESS

The Trans and Gender Diverse Sex Worker Representative shall be elected through a nomination process at the Scarlet Alliance Annual General Meeting. The term of the position is until the next Annual General Meeting, at which point the standing Representative may re-nominate for another term. Scarlet Alliance will apply an affirmative action policy with regard to sex workers to ensure that representation on Scarlet Alliance boards and committees, is made up of current and past sex workers, therefore individuals should consider this when nominating as Representative. Should more than one person nominate for the positions as Representative; there will be an election where the nominees' skills and experience (in reference to the key criteria below) shall be taken into consideration.

REPORTING STRUCTURE

The Trans and Gender Diverse Sex Worker Representative reports directly to the Scarlet Alliance Executive via the Vice-President.

If the Representative represents Scarlet Alliance on Advisory Boards, Committees, Working Groups or at Conferences they will be required to submit a written report to Scarlet Alliance within four (4) weeks. The report shall be in an approved prescribed format, as per Appendix 6 of the [Scarlet Alliance Constitution](http://www.scarletalliance.org.au/library/appendix6) - <http://www.scarletalliance.org.au/library/appendix6>. The report will be emailed to the Vice-President of Scarlet Alliance.

The Scarlet Alliance Executive will respond to requests from Representatives within two weeks (ten working days) from receiving a request.

All reports are confidential to the Executive until the Executive approves its release, either to the membership or publicly. This includes the Scarlet E-List, membership or general public.

The elected Representative will also provide written Annual Reports and verbal reports as required.

SUPERVISION

The Trans and Gender Diverse Sex Worker Representative shall direct any difficulties or questions to the Scarlet Alliance Vice-President. The Scarlet Alliance executive will provide mentoring and training where possible.

DELEGATION and SCOPE

The Trans and Gender Diverse Sex Worker Representative is empowered to:

- Represent Scarlet Alliance at conferences, workshops and forums
- Write abstracts, articles and speeches for conferences and publications
- Convene working parties around relevant issues
- Conduct delegated media interviews and other media roles when delegated/approved by the Scarlet Alliance Executive
- Maintain a Trans and Gender Diverse Sex Worker E-list
- Provide updates and changes on trans and gender diverse sex worker issues to the Scarlet List and website (www.scarletalliance.org.au)
- Update and maintain the trans@scarletalliance.org.au email account.

APPROVAL PROCESS

Documentation (including abstracts, articles), presentations and workshops are to be provided to the Scarlet Alliance Executive in writing (emailable format) for approval. Timelines should include a two week turnaround period for approval.

Media representation opportunities, along with an agreed approach, are to be approved by the Scarlet Alliance Executive - when immediate approval is required the CEO or President should be contacted.

PRIMARY RESPONSIBILITIES

To provide advice to Scarlet Alliance and its membership on the issues effecting trans and gender diverse sex workers in Australia.

Post contact details on the Scarlet Alliance website www.scarletalliance.org.au.

To moderate the trans and gender diverse sex worker Scarlet Alliance e list.

To liaise with Trans and gender diverse sex worker outreach positions in sex work projects/organisations to identify issues for trans and gender diverse workers across Australia.

To maintain contact with trans and gender diverse organisations and promote sex worker inclusivity and acceptance.

To promote trans and gender diverse sex workers' contribution and participation in Scarlet Alliance.

To represent Scarlet Alliance, including trans and gender diverse sex workers, promoting Scarlet Alliance's positions and aims on boards, committees and elists. (decisions on appropriate representation to all committees must be approved by the Scarlet Alliance Executive).

All duties conducted are to be guided by the Scarlet Alliance Strategic Plan http://www.scarletalliance.org.au/library/strat_plan1013/view and the Scarlet Alliance objectives <http://www.scarletalliance.org.au/object/>.

Scarlet Alliance representatives will ensure that work practices comply with the requirements of the relevant legislation and OH&S policies and procedures.

The Trans and Gender Diverse Sex Worker Representative will work within the Scarlet Alliance volunteer policy.

KEY CRITERIA (Qualifications, Experience, Skills and Abilities):

- 1) Sex work experience.
- 2) Self identify as trans or gender diverse sex worker. Noting that this role is specifically for trans and gender diverse sex workers who were assigned male at birth.
- 3) Have a sound knowledge of national sex worker issues and Scarlet Alliance policies.
- 4) Have an understanding of the diversity of the trans and gender diverse community and an appreciation of self identification.
- 5) Interest in the sex worker rights movement in Australia and an understanding of issues affecting sex worker communities.
- 6) Interest in the trans and gender diverse rights movement in Australia and an understanding of issues affecting trans and gender diverse communities.
- 7) Knowledge or willingness to gain knowledge in the following areas
 - Trans and gender diverse sex work issues in Australia and across a variety of sex work environments.
 - Awareness of key issues that increase trans and gender diverse inclusivity within sex worker organisations.

OTHER RELEVANT DOCUMENTS

Volunteer policy

Scarlet Alliance Information Sheet

Report proforma (constitution appendix 6 - <http://www.scarletalliance.org.au/library/appendix6>)

SCARLET ALLIANCE MISSION STATEMENT

Through its objectives, policies and programs, Scarlet Alliance works to achieve equality, social, legal, political, cultural and economic justice for past and present sex workers in order for sex workers to be self-determining agents, building their own alliances and choosing where and how they live and work.

OBJECTS

The objectives for which Scarlet Alliance is established are:

- (a) To promote the civil and human rights of past and present sex workers and to work toward ending all forms of discrimination against them;
- (b) To lobby for legal and administrative frameworks which do not discriminate against sex workers;
- (c) To challenge any government at any time when and where it implements legislation, regulations, rules, policies or law enforcement practices which are discriminatory and/or repressive to the rights and autonomy of sex workers;
- (d) To actively promote the right of all sex workers to work in whatever area of their chosen occupation, including street, brothel, escort, private and opportunistic work;
- (e) To actively work towards guaranteeing the right of all sex workers to optimum occupational health and safety provisions. This will promote conditions where safe sex and general health knowledge can be converted to safe work practices. Furthermore, challenge any legislation, policy or process which does not so promote the rights of the worker;
- (f) To strive to eradicate sex worker stereotypes and stigmatisation in the popular consciousness and to communicate the diversity of ideas, opinions and aspirations of past and present sex workers;
- (g) To liaise with international sex worker rights groups in the development of regional and international networks, programs and objectives;
- (h) To support sex workers and sex worker organisations to become more politically active;
- (i) To enhance the capacity of sex workers to participate in advancing their rights and build networks & organisations;
- (j) To gather and disseminate sex industry related information to members;
- (k) To play an active role in Australia's response to HIV/AIDS;
- (l) To provide training and education on issues relating to the Australian sex industry and the migration of sex workers into Australia; and
- (m) To present up to date information on sex work issues at national and international forums.

These objects are undertaken in order to advance sex worker rights.