



SCARLET ALLIANCE - APPLICATION KIT

Migration Project Officer

Bilingual - Thai/ Cantonese / Mandarin / Korean and English

Part-time, fixed term position - 2 days/week (0.4 FTE) Sydney

TO APPLY:

1. Read the attached information outlining the position description, selection criteria, and terms and conditions for employment.
2. Complete your application by including:
 - **At least one page addressing the selection criteria** (see page three for a list of the criteria). Under each criterion write any relevant knowledge, skills, abilities, training and experience to demonstrate you meet that criterion. You can give specific examples where you have used your skills and abilities, which relate to the specific criterion. Where the criterion asks for 'demonstrated' knowledge you must show and explain that you have this knowledge (as briefly as possible). If you fail to clearly illustrate that you have this knowledge it will be assumed that you do not meet that criterion.
 - **A copy of your curriculum vitae (CV)** that provides your personal details, qualifications and work history, including sex work. Scarlet Alliance endorses an affirmative action policy which promotes sex work experience as an essential selection criterion. Information provided by applicants will be kept in the strictest confidence and viewed only by the interview panel.
 - **Two professional referees** The name, email, and/or telephone contact details of two professional referees who can be contacted for a confidential verbal reference.
3. Email your application to:

Email - ceo@scarletalliance.org.au

Applications Close: Applications addressing the selection criteria along with a current C.V. and at least two (2) referees must be received by **close of business on 31st August 2015.**

Note: If you are interested in the position but unsure whether you meet the selection criteria please call Janelle on 0411 985 135.

POSITION TITLE – Migration Project Officer

Bilingual - Thai / Cantonese / Mandarin / Korean and English
Part-time, fixed term position - 2 days/week (0.4 FTE) Sydney

ORGANISATION DESCRIPTION

Scarlet Alliance, Australian Sex Workers Association Inc. is the national peak body representing sex workers and sex worker organisations, projects, groups and networks. Scarlet Alliance conducts projects in Australia and internationally.

PROJECT DESCRIPTION

This project aims to support migrant sex workers with migration issues and advice on workplace rights and responsibilities, and to enhance the capacity of sex worker peer educators in Australia to provide support to migrant sex workers, a community affected by anti-trafficking interventions.

The project incorporates a partnership component with Empower Foundation of Thailand to increase the information that is available to sex workers in Thailand on their legal and migration rights and responsibilities.

ORGANISATIONAL RELATIONSHIPS

This position is responsible to the Scarlet Alliance Migration Project Manager and the Scarlet Alliance Chief Executive Officer and is part of the Migration project team.

RESPONSIBILITIES

All duties conducted are to be guided by the Scarlet Alliance objectives.

The Migration Project Officer will:

- Contribute to effective representation of migrant sex workers needs;
- Provide referral, advice and information on laws, migration rights and responsibilities, services and access to justice, to sex worker peer educators in Australia in order to enhance the capacity of peer educators in delivering services to migrant sex workers;
- Conduct presentations and updates to membership on anti-trafficking and migrant sex worker issues to increase understanding about anti-trafficking responses and to continue to build capacity of our membership to respond to migrant sex workers needs/ issues;
- Facilitate the exchange of information and project outcomes between Empower Foundation, Thailand and Scarlet Alliance;
- Utilise community development approaches to promote participation by migrant sex workers in Scarlet Alliance;
- Promotion of this project and understanding of migrant sex worker issues to a range of stakeholders, including education and representation to member organisations, community and government stakeholders;
- Inform the development of resources for migrant sex workers;
- Contribute to translation and checking of translation for migrant sex worker resources;
- Convene and conduct regular Migration Project Steering Committee meetings to guide and direct project activities; and
- Conduct other duties as directed.

KEY SELECTION CRITERIA (Qualifications, Experience, Skills and Abilities):

Essential

1. Sex work experience.
2. Demonstrated understanding of the principles of human rights and sex worker rights.
3. Bilingual language skills (spoken, written, comprehension) in Thai and/or Cantonese and/or Mandarin and/or Korean and English.
4. Effective English oral and written communication skills; organisational, time-management and reporting skills; and the ability to work with minimal supervision.
5. Demonstrated understanding and experience in peer education (formal and informal) and sex worker community development.
6. Demonstrated understanding of the importance of networking and the ability to network effectively with a range of organisations and stakeholders.
7. Knowledge of organisational structure, practices and activities within a peer based community organisation.
8. Demonstrated cross-cultural skills and knowledge and demonstrated knowledge of culturally appropriate work practices.
9. A desire and willingness to work with sex workers, people who speak English as a second language, and people living with HIV.
10. A willingness and flexibility to travel as required, including interstate and possible overseas trips.

Desirable

1. An understanding of migration policy in Australia and the ways these policies might impact on regional trafficking prevention and education.

POSITION LOCATION

The position will be based at the Scarlet Alliance Sydney office, and may require interstate and international travel and work. Some evening and weekend work may also be required.

SALARY & CONDITIONS OF APPOINTMENT

This is a fixed term position until June 2017 subject to ongoing funding and organisational change. Staff are covered by the terms and conditions of the Social, Community, Home Care and Disability Services Industry Award 2010 Award and the National Employment Standards. This part-time fixed term position will be for 2 days per week paid at pro-rata of Grade 5 (\$33.23 per hour, \$65,662.48 per annum). Salary packaging is available.

Note: This Position Description includes an attached copy of Scarlet Alliance's objectives.

MISSION STATEMENT

Through its objectives, policies and programs, Scarlet Alliance works to achieve equality, social, legal, political, cultural and economic justice for past and present sex workers in order for sex workers to be self-determining agents, building their own alliances and choosing where and how they live and work.

3. OBJECTS

The objects for which Scarlet Alliance is established are:

- (a) To promote the civil and human rights of past and present sex workers and to work toward ending all forms of discrimination against them;**
- (b) To lobby for legal and administrative frameworks which do not discriminate against sex workers;**
- (c) To challenge any government at any time when and where it implements legislation, regulations, rules, policies or law enforcement practices which are discriminatory and/or repressive to the rights and autonomy of sex workers;**
- (d) To actively promote the right of all sex workers to work in whatever area of their chosen occupation, including street, brothel, escort, private and opportunistic work;**
- (e) To actively work towards guaranteeing the right of all sex workers to optimum occupational health and safety provisions. This will promote conditions where safe sex and general health knowledge can be converted to safe work practices. Furthermore, challenge any legislation, policy or process which does not so promote the rights of the worker;**
- (f) To strive to eradicate sex worker stereotypes and stigmatisation in the popular consciousness and to communicate the diversity of ideas, opinions and aspirations of past and present sex workers;**
- (g) To liaise with international sex worker rights groups in the development of regional and international networks, programs and objectives;**
- (h) To support sex workers and sex worker organisations to become more politically active;**
- (i) To enhance the capacity of sex workers to participate in advancing their rights and build networks & organisations;**
- (j) To gather and disseminate sex industry related information to members;**
- (k) To play an active role in Australia's response to HIV/AIDS, including supporting peer education and harm reduction strategies for sex workers;**
- (l) To provide training and education on issues relating to the Australian sex industry and the migration of sex workers into Australia; and**
- (m) To present up to date information on sex work issues at national and international forums.**

These objects are undertaken in order to advance sex worker rights.