

# Call for Expression of Interest for the position of:

# Casual International Project Officer (PNG)

<u>Please read the information below</u> outlining the position description, terms and conditions for employment.

The Expression of Interest should be no more than two A4 pages briefly outlining skills and experience that may be relevant to the position and an indication of your availability to travel to Papua New Guinea in September, 2007.

Send or email your Expression of Interest to:

info@scarletalliance.org.au or Confidential, The Chief Executive Officer, Scarlet Alliance, P. O. Box 261, Darlinghurst NSW 1300.

Before close of business on 15th August, 2007.

To be suited for this position you must have previous or current sex work experience and have skills and knowledge suited to the tasks outlined in the Position Description. Please note it is not necessary to have experience or skills in all of the areas outlined.

## **POSITION TITLE – Casual International Project Officer (PNG)**

#### **ORGANISATION DESCRIPTION**

Scarlet Alliance, the Australian Sex Workers Association Inc., is the national peak body representing sex workers and sex worker organisations, projects, groups and networks. Scarlet Alliance conducts projects in Australia and internationally.

#### **PROJECT DESCRIPTION**

The Scarlet Alliance project acts as a catalyst for the development of an autonomous Papua New Guinea sex worker community network, assisting PNG sex workers to develop selfdetermined responses to HIV/AIDS. This three year project is to be completed by May 2008 and works in partnership with Save the Children in Papua New Guinea [SCiPNG]. The project aims to:

- 1. work with PNG sex workers to establish a sex worker community network
- 2. increase the capacity of NGOs, government departments and other service providers to provide effective support to PNG sex workers
- 3. improve the capacity of the PNG sex worker community to mobilise a community response to HIV
- 4. increase leadership and peer education capacity of PNG sex worker communities.

#### **ORGANISATIONAL RELATIONSHIPS**

This position is responsible to the Scarlet Alliance Chief Executive Officer. This position may be responsible for supervision, training and mentoring of staff and/or volunteers.

#### RESPONSIBILITIES

The International Project Officer (PNG) will:

- Work closely with co-workers and the sex worker communities of PNG.
- Plan, develop and coordinate program activities in Australia and PNG in consultation with the CEO and co-worker/s.
- Support PNG sex worker communities using community development principles to build strong networks in order to participate in a response to HIV/AIDS and STIs.
- Share technical expertise, through both formal mechanisms such as workshops and training and informal mechanisms such as mentoring of PNG sex workers, to develop community development and leadership skills.
- Work with PNG sex workers to provide training, and technical advice to service providers.
- Assist the development of leadership and peer education capacity among sex worker communities.
- Work collaboratively with the partner organisation, Save the Children in Papua New Guinea (SCiPNG),
- Evaluate project activities.
- Support the PNG sex worker network to meet legal requirements and achieve autonomous funding.
- Assist in the identification of key issues and development of responses to issues affecting the development of a sex worker community based response to HIV/AIDS in PNG.
- Contribute to advancing the aims and objectives of Scarlet Alliance.

#### **SALARY & CONDITIONS OF APPOINTMENT**

The position will be paid at a Level 5. Staff are employed by Scarlet Alliance under the NSW SACS award or equivalent State award.

Note: This Position Description includes an attached copy of Scarlet Alliance's objectives.

### MISSION STATEMENT

Through its objectives, policies and programs, Scarlet Alliance works to achieve equality, social, legal, political, cultural and economic justice for past and present sex workers in order for sex workers to be selfdetermining agents, building their own alliances and choosing where and how they live and work.

#### 3. OBJECTS

The objects for which Scarlet Alliance is established are:

(a) To promote the civil and human rights of past and present sex workers and to work toward ending all forms of discrimination against them;

(b) To lobby for legal and administrative frameworks which do not discriminate against sex workers;

(c) To challenge any government at any time when and where it implements legislation, regulations, rules, policies or law enforcement practices which are discriminatory and/or repressive to the rights and autonomy of sex workers;

(d) To actively promote the right of all sex workers to work in whatever area of their chosen occupation, including street, brothel, escort, private and opportunistic work;

(e) To actively work towards guaranteeing the right of all sex workers to optimum occupational health and safety provisions. This will promote conditions where safe sex and general health knowledge can be converted to safe work practices. Furthermore, challenge any legislation, policy or process which does not so promote the rights of the worker;

(f) To strive to eradicate sex worker stereotypes and stigmatisation in the popular consciousness and to communicate the diversity of ideas, opinions and aspirations of past and present sex workers;

(g) To liaise with international sex worker rights groups in the development of regional and international networks, programs and objectives;

(h) To support sex workers and sex worker organisations to become more politically active;

(i) To enhance the capacity of sex workers to participate in advancing their rights and build networks & organisations;

(j) To gather and disseminate sex industry related information to members.

These objects are undertaken in order to advance sex worker rights.